



Sample Afterschool Interview Questions/Scenarios

1. What do you feel must be present in an after-school program for it to be successful?
2. How would you describe your supervision style with kids? What strategies and tactics do you employ for behavior management?
3. What does it mean to be accountable? As a program leader, what do you think you would be accountable for?
4. What 3 words describe you as a person? What words would kids use to describe you?
6. What are your greatest strengths that could be utilized in our afterschool program? If granted the position what challenges do you think you would face?
7. Could you identify all the stakeholders in an afterschool program? How would you go about getting their support/participation in your afterschool program?

Scenarios

- A. Describe an activity that you think kids would have a lot of fun participating in. Now detail how you would market the activity and embed content standards into it.
- B. Put yourself in the shoes of someone facilitating an activity within a classroom full of students. An argument between two students appears to be escalating into a shoving match, what do you do to defuse the situation and discipline the parties involved?
- C. Your checking students out of program and you encounter the parent of a student that you can't locate. What do you do?
- D. Imagine that you enter your assigned classroom for the day and find it a big mess? The desks are pushed up against the wall, paper is everywhere and the whiteboard is tagged. Students are entering the room, what do you do?
- E. While supervising a game of dodge-ball a student gets hit in the face with a ball and falls backwards on the blacktop striking their head hard. While talking on your cell phone you see this and rush over. How should you address the situation?
- F. A student expresses to you that they are having a really difficult time making friends, pleasing their parents, and getting good grades. They start talking about thoughts of suicide with you, what do you do?